



Memorandum

Date: February 10, 2010

To: All Local Presidents with Members in the
OPSEU Pension Trust

From: Shirley McVittie, Senior Benefits Counsellor

Re: **OPT Union Trustee**

OPSEU invites you or someone you know to get involved with the *OPSEU Pension Trust*, by applying to be a Trustee.

We require your assistance in helping us to find suitable candidates for the position of Union Trustee.

With the challenges currently facing pension plans we need members who have a firm and deep commitment to the labour movement and Union principles as well as an understanding of pension plans, trustee responsibilities and the legal framework surrounding pensions. Above all, these members must be prepared for a steep learning curve; it will take dedication, commitment and time to fulfill the fiduciary responsibilities of a pension trustee.

OPSEU has a Policy on Pensions which includes principles for Ethical Investment, Socially Responsible Investment, and clearly indicates that Union and Management Trustees ought to be different. Union trustees must be prepared to protect the interests of plan members and working people in all their decision-making.

Who should apply?

OPSEU Members who have:

- an understanding of OPSEU's beliefs and Policies
- a well articulated view of where workers sit in relation to the management and investment of capital

- a demonstrated ability to read, research and formulate positions clearly
- an ability to articulate positions in caucus, committee and full Trustee meetings
- writing skills sufficient to develop position papers based on Union foundations / positions
- an ability to defend positions against management opposition
- a commitment of 'time' to your Union

How to apply?

If you or someone you know would be interested in applying for this exciting position as a Union Trustee, please forward your name, contact information, resume, local number and place of employment **no later than February 26, 2010** to:

Shirley McVittie c/o Mike Kelly

Email: mkelly@opseu.org
Fax: (416) 443-0553
Address: OPSEU Head Office
Benefits Unit
100 Lesmill Road
North York, Ontario
M3B 3P8

Your letter should describe:

1. why you are applying to be a union pension trustee
2. what skills you will bring to the position; and
3. how your experience will help you in this position

Applications must be received by February 26, 2010. A written test will be required and candidates will be selected for an interview.

In solidarity,



Shirley McVittie
Senior Benefits Counsellor
Membership Benefits Unit

Authorized for distribution by:



Warren (Smokey) Thomas, President